

Proposed BCAHE Bylaws amendments for consideration at the General Membership meeting on June 8th and to be put to a vote on June 20th, 2023. Voting will be conducted via email and make use of Qualtrics.

Proposed Language:

ARTICLE III. DUES AND FINANCES (as amended June 2023)

Section I

DUES.

A. Active Full-time Faculty: Local dues will be equal to 0.56% of Gross Salary plus amounts assessed by UniServ/WEA/NEA to be paid through payroll deduction. UniServ/WEA/NEA dues will be levied over 19 paychecks. Local dues are levied across the faculty member's full-time contract year.

B. Adjunct Faculty: Local dues will be equal to 0.38% of Gross Salary plus amounts assessed by UniServ/WEA/NEA to be paid through payroll deduction. UniServ/WEA/NEA dues will be levied across no fewer than 5 paychecks per quarter. Dues will not be levied on Summer Quarter salary.

Current Language:

ARTICLE III. DUES AND FINANCES (as amended June 2007)

Section I

DUES.

A. Active Full-time Faculty: Local dues as established at the ratification meeting each September plus amount assessed by UniServ/WEA/NEA, payable in cash or through payroll deduction.

B. Part-time faculty employed fifty percent (50%) or more of the full-time workload: Local dues equal to 0.4% of the quarterly contract plus amount assessed by UniServ/WEA/NEA, payable through payroll deduction.