

2023-2024 Association Dues Structure

Full- Time Member Annual Dues

Rainier UniServ:	\$148.00
WEA:	\$574.00
NEA:	\$208.00
Community Outreach*:	\$12.00 per year
BIPOC Scholarship Assess*:	\$12.00 per year
Total:	\$954.00 (deducted in 19 payments)
BCAHE:	0.56% of Gross Salary (deducted each paycheck)

Part-time Member Annual Dues

Quarterly Deduction Rate

Rainier UniServ:	\$74.00	\$24.67
WEA:	\$72.00	\$24.00
NEA:	\$69.50	\$23.17
Community Outreach:	\$12.00	\$4.00
BIPOC Scholarship Assessment:	\$12.00	\$4.00
Total:	\$239.50	\$79.84 (deducted across 6 checks/qtr)
BCAHE:	0.38% Gross Salary (deducted each paycheck)	

* Community Outreach- These funds are used to reach out to the community to support events, projects, or initiatives that would promote the vision and/or mission of BCAHE and WEA.
 ** BIPOC Scholarship Assessment – WEA is developing a Scholarship fund for BIPOC students who are pursuing education degrees. This Assessment was voted on at the 2022 WEA -Representative Assembly

Dues are not collected summer quarter (with exception of small # of annual contract F/T faculty).

Full- Time Member on Partial Leave Fixed Dues

	51-75%	26-50%	25% or less
Rainier UniServ:	148.00	74.00	74.00
WEA:	430.50	287.00	143.50
NEA:	208.00	115.50	69.50
Assessments:	\$24.00	\$24.00	\$24.00
Total:	810.50	500.50	311.00