

APPENDIX A2

2023-2024 Salary Schedule

Effective July 1, 2023

18.1.1. Full-Time Faculty Salary Schedules.

Range A		Range B		Range C		Range D	
ASSISTANT/ TEMP FT		ASSOCIATE		SR ASSOCIATE		FULL PROFESSOR	
A1	\$77,250.30	B1	\$81,003.71	C1	\$85,393.61	D1	\$92,876.29
A2	\$80,040.83	B2	\$82,831.36	C2	\$87,221.30	D2	\$92,876.29
A3	\$82,831.36	B3	\$85,667.26	C3	\$90,057.18	D3	\$95,712.18
A4	\$85,667.26	B4	\$88,501.68	C4	\$92,891.59	D4	\$98,546.60
A5	\$88,501.68	B5	\$91,337.58	C5	\$95,727.49	D5	\$101,382.50
A6	\$91,337.58	B6	\$94,170.52	C6	\$98,560.46	D6	\$104,215.45
A7	\$94,170.52	B7	\$97,007.89	C7	\$101,397.80	D7	\$107,052.82
A8	\$97,007.89	B8	\$99,840.84	C8	\$104,230.78	D8	\$109,885.77
A9	\$99,840.84	B9	\$102,678.21	C9	\$107,068.14	D9	\$112,723.13
A10	\$102,678.21	B10	\$105,509.70	C10	\$109,899.63	D10	\$115,554.62
A11	\$105,509.70	B11	\$108,345.60	C11	\$112,735.51	D11	\$118,390.51
A12	\$108,344.14	B12	\$111,181.47	C12	\$115,571.41	D12	\$121,226.40

18.2.2. Part-Time Salary Schedule. Effective July 1, 2023, the part-time faculty salary schedule is as follows:

Category	Base Rate	Lecturer I	Lecturer II
Category A (Pay rate per contact hour)	\$40.18	\$47.14	\$49.33
Category B (Pay rate per contact hour)	\$58.26	\$68.60	\$71.96
Category C (Pay rate per FTEF)	22.2% of cell A1 above*	22.2% of cell A4 above*	22.2% of cell A7 above*

* Cell numbers reference cells on the Full-Time Faculty salary schedule then in effect as set forth in Section 18.1.1.

18.3.1. Effective July 1, 2023, the rates per contact hour for the following programs are as follows:

CE Health and Nursing	\$84.82
Interpretation/Translation	\$61.57

18.3.2. ELI Faculty. Effective July 1, 2023, the rates per contact hour for part-time faculty teaching in the ELI Community program are as follows:

ELI Community Classes	\$66.93
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18.3.3. Continuing Education Faculty. Effective July 1, 2022 the Continuing Education rate shall be no less than \$40.41 per hour.

18.7.2. Athletic Release Time and Stipends. The stipends below apply per individual participant. Nothing in this Section shall be construed to require the College to maintain any identified programs.

		Release Time Full Time	Minimum Stipend Not Full Time
Baseball	Head	25%	\$7,542.37
	Assistant	11%	\$3,771.17
Basketball, Men	Head	25%	\$7,542.37
	Assistant	11%	\$3,771.17
Basketball, Women	Head	25%	\$7,542.37
	Assistant	11%	\$3,771.17
Golf	Head	25%	\$7,542.37
Soccer, Men	Head	25%	\$7,542.37
	Assistant	11%	\$3,771.17
Soccer, Women	Head	25%	\$7,542.37
	Assistant	11%	\$3,771.17
Softball	Head	25%	\$7,542.37
	Assistant	11%	\$3,771.17
Tennis, Women	Head	25%	\$7,542.37
Volleyball, Women	Head	25%	\$7,542.37
	Assistant	11%	\$3,771.17

18.7.3. Developmental Lab Chairs. Chairs of the Reading Lab, Writing Lab and Mathematics Lab will each receive three-ninths (1.0 FTEF annually) release time or an equivalent stipend at their current Category C rate of pay. In addition, each chair will receive a Summer Quarter Stipend of \$2,232.25.

X *Frances Dujon-Reynolds*

06/28/23

Frances Dujon-Reynolds
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