

What are the Adjunct pay rates and duties?

	5 credit lecture class	6 credit Lab class	Office Hours/per week /per class	Other duties: Expected Participation in activities, Events each quarter
Assistant Adjunct Professor	\$5,716.47	\$7,659.00	1 hour “availability” per week + 1 hour of scheduled office hours	
Associate Adjunct Professor	\$6,339.31	\$8,493.50	1 hour “availability” per week + 1 hour of scheduled office hours	Department and Division activities Attendance at 1 President’s Day or 7 hours of governance
Senior Adjunct Professor	\$6,968.55	\$9,336.56	1 hour “availability” per week + 1 hour of scheduled office hours	Department, Division and College-wide activities Attendance at 2 President’s Day/ or 14 hours of governance

Pay rates for other types of courses are based on Pay Type for the class and weekly hours scheduled. Please see Article 16 of the Collective Bargaining Agreement.

Promoted Adjuncts have the expectation of “participation” in activities. This is not a requirement that you attend all meetings, or any particular meeting. Your evaluation will be based on the expectation that you have “participated” in these activities. Participation can be met in a variety of ways.

President’s Days include: 2 Opening Week Days, 2 College Issues Days, 1 Professional Development Day and 1 DEI Day

Governance hours can be a variety of work, including serving on a committee, task force, or work group. Typically, this entails hourly work that is non-instructional in nature and may have been stipended in the past.

Associate and Senior Adjuncts have 1 discretionary day of leave each year. This leave may be used for any purpose, so long as you fill out the Leave form.